

COMPENSATION SUMMARY
October 1, 2013 through December 31, 2013

<u>Name of Professional Person</u>	<u>Position of Applicant, No. of Years in Position, Prior Relevant Experience, Year Obtained License to Practice, Area of Expertise</u>	<u>Hourly Billing Rate (including changes)</u>	<u>Total Billed Hours</u>	<u>Total Compensation</u>
Jenni Biggs	Consulting Actuary (28 years) FCAS	\$575	1.50	\$862.50
Jeff Kimble	Consulting Actuary (12 years) ACAS	\$515	26.70	\$13,750.50
Steve Lin	Consulting Actuary (17 years) FCAS	\$575	4.50	\$2,587.50
Adam Luechtefeld	Analyst (10 years)	\$330	3.50	\$1,155.00
Rhamonda Riggins	Analyst (11 years)	\$330	1.50	\$495.00
David Wolf	Consulting Actuary (6 years) FCAS	\$450	16.50	\$7,425.00
Total Blended Rate: \$484.79			54.20	\$26,275.50

COMPENSATION BY PROJECT CATEGORY

<u>Project Category</u>	<u>Total Hours</u>	<u>Total Fees</u>
Data Analysis	54.20	\$26,275.50

EXPENSE SUMMARY

<u>Expense Category</u>	<u>Total</u>
No Expenses	0.00
Total Expenses	0.00

October 1, 2013 - December 31, 2013 – Grand Total	\$26,275.50
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Respectfully submitted,

TOWERS WATSON

By: /s/ JEFFREY D. KIMBLE

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